1	UNITED STATES DISTRICT COURT
2	WESTERN DISTRICT OF NORTH CAROLINA (Asheville)
3	No. 1:20-cv-00066-WGY
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5	CARYN DEVINS STRICKLAND, formerly known as JANE ROE,
6	Plaintiff
7	Vs.
8	
9	UNITED STATES OF AMERICA, et al,
10	Defendants
11	* * * * * *
12	* * * * * * * *
13	For Zoom Hearing Before:
14	Judge William G. Young
15	Final Pretrial
16	
17	United States District Court District of Massachusetts (Boston)
18	One Courthouse Way Boston, Massachusetts 02210
19	Thursday, July 27, 2023
20	*****
21	
22	REPORTER: RICHARD H. ROMANOW, RPR
23	Official Court Reporter United States District Court
24	One Courthouse Way, Room 5510, Boston, MA 02210 bulldog@richromanow.com
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PROCEEDINGS 1 2 (Begins, 12:30 p.m.) 3 THE CLERK: Now hearing Civil Matter Caryn Devins Strickland versus the United States of America. 4 THE COURT: Well good morning counsel. This is a 5 final pretrial conference held pursuant to Rule 16 of 6 7 the Federal Rules of Civil Procedure. It's held on our 8 zoom platform. Our host for the conference is Courtroom 9 Deputy Clerk, Jennifer Gaudet. The proceedings are 10 taken down by our Official Court Reporter, Rich Romanow. 11 I have law clerks on the line. 12 The proceedings are open to the public. If any members of the public are present, you are of course 13 14 welcome, but I must remind you to keep your microphone muted and that the rules of court remain in full force 15 and effect. 16 17 With that said, would counsel introduce themselves once again and we'll get going, starting with the 18 19 plaintiff. 20 MS. STRICKLAND: Thank you, your Honor. Strickland and Cooper Strickland is with me. 21 Yes, good morning to you both. 22 THE COURT: 23 MR. STRICKLAND: Good morning, your Honor. THE COURT: And for the defense? 24

MS. YOUNG: Daniel Young.

MS. McMAHON: Madeline McMahon.

THE COURT: And good morning to the two of you.

Well let me start by saying that the joint pretrial memorandum is excellent and of considerable help to the Court and provides a very good framework for our discussion this morning, and I thank you for it.

Let's get some things clear here.

This is a jury-waived case and both parties understand that and that's how we're going to proceed. So I do understand the plaintiff's offer here, but we're not going to try it without live witnesses, credibility is an issue, and so we're going to try it as a normal jury-waived case. The defense's suggestion that it will take 5 days to try is a very reasonable one and I think we will adopt that as the limit of the days for trial of this case.

I do -- well I do urge the following, just to start. I ask for a more detailed agreement as to the facts, and what you've given me is sort of two separate recitations of facts. And you recognize that you haven't got time -- you haven't had the time to sit down together and see if you can't hammer out a joint statement of facts, even though it's not complete. I was asking for one that was more detailed than I had at the summary judgment level and I'm still asking. But

I'm not requiring it.

What you've given me though is, um, I cannot accept it as a -- I view it as -- pretty much as a request for factual findings, because there's source material here from -- which I can check, and if you don't give me anything more, well then that's fine, but I'm not taking that as an agreed statement of facts, and I would urge you to agree to a statement of facts.

The second thing is, um, I -- well before we go any further, actually I should raise this. Now this is jury-waived so I don't want to know Word 1 about settlement beyond what I raise here. This is not a settlement discussion. All of this is on the record. But I, at this stage, never would go any further in a jury-waived case without at least asking the attorneys, "Are you talking?" Now that's all I want to know. Because I think you should talk about a resolution of this case short of trial, and that expresses no opinion as to the merits. And I'm entitled to ask and so I do ask and we'll start with the plaintiff.

I mean I don't want to know anything about discussions as I am the factfinder here, but are you talking at all? The plaintiff.

MS. STRICKLAND: Yes, your Honor, I'm sorry. We have talked unsuccessfully, but we are very interested,

as always, in talking about settlement, and we think the matter could be referred for a judicial settlement conference or mediation, and we'd be happy to do that.

MS. YOUNG: We had settlement talk previously, your Honor, several months ago and they were not successful and they haven't been resumed since. At that point the parties were way too far apart for us to --

THE COURT: And the defense, are you talking?

THE COURT: But I'm eager -- we're right up against a trial now, so when we talk about a resolution or we talk about referring it to a mediator, um -- well let's put that to one side, because if the plaintiff wanted that, I can see good reason for the plaintiff getting to judgment, however that judgment may work out. So we'll circle around and come back to that.

The next thing I wanted to say is that while I think it's in the interests of justice, and therefore that's how we're going to do it, to have live witnesses where I can make my own credibility assessments, we would save a lot of time here with respect to things that are not, um, genuinely disputed, if you agreed that I might, um -- notwithstanding the Federal Rules of Civil Procedure, I might accept the testimony of a witness otherwise available by reading that witness's deposition. I'm very much open to that. And that would

cut down the number of witnesses as to whom it would make sense to have those witnesses testify live.

So what I'd like to do is turn to the defendants -- turn to Page 107 where the defendants list the list of those -- it's not an overlong list and I'm certainly not holding the plaintiff to it, but the defendants' list of witnesses, um, factual witnesses anyway, who, um, they are reserving the right to call at trial, well that all makes sense to me, but I don't think we have to call all these witnesses. So let me ask. And we'll ask the defense since it's -- I'm working off your list.

If we are going to try the case, which witnesses do you want to see live, whether you call them or whether the Stricklands call them?

MS. YOUNG: Your Honor, I think there are several of these witnesses that we would definitely need to have live testimony because we think it would be beneficial to the --

THE COURT: That's what I'm asking. Which?

MS. YOUNG: Yeah. Certainly, your Honor, um, we would need JP, we would need Ms. Strickland --

THE COURT: Wait. Wait. We would need who?

MS. YOUNG: Oh, sorry. Mr. JP Davis.

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THE COURT:
                        All right, Davis.
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                        Mr. Anthony Martinez.
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           MS. YOUNG:
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           THE COURT:
                        Yes, I understand that.
           MS. YOUNG:
                        Mr. Bill Norman. Likely Ms. Taylor.
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           THE COURT:
                        I'm looking at your list here.
           MS. YOUNG:
                        The plaintiff.
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           THE COURT:
                        Yes.
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           MS. YOUNG: And possibly there are others, your
     Honor. But we would need to confirm more before we
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     could -- confer with our client to determine if there
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     would be additional witnesses we need to call or whether
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     we would be willing to designate their deposition
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     transcript.
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           THE COURT: You've listed them, that's fine.
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     so long as they're here in this final pretrial
     conference memorandum I'm not going to say it's a
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     surprise witness or anything. But I'm only giving you 5
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     days here and you want to think of what you want to
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     call.
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           So let me turn to the plaintiffs. Who else on
     live witnesses, um -- and it doesn't have to be off of
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     their list, but who else as to live witnesses would you
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     think you might want to call?
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           MS. STRICKLAND: Your Honor, this is very awkward
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for me to say, but we would maintain our position that

we think this record is sufficient to decide this case and I would just like to say a couple of things about that.

All of the witnesses that they just named are relevant to the underlying EDR investigation that already occurred and already resulted in a letter of reprimand and factual findings against these individuals. And as recognized in your order from the other day, those findings are unimpeached at this stage. In order to impeach those findings, they would have to impeach the credibility of Chief Judge Gregory and Circuit Executive Ishida who participated in --

THE COURT: I know I'm interrupting, I'm not requiring you to put on witnesses if you have other evidentiary matters. I, for instance that letter, I've already expressed myself, the factual findings anyway seem to be evidence in this case. As we sit now, that evidence seems to me to be unimpeached. Meaning really the greatest respect to you, Ms. Strickland and no disrespect, I'd like to hear you testify in this case and give your testimony while I'm looking at you carefully and candidly, and be subjected to crossexamination. I'd like to hear Mr. Martinez testify. I think that is a significant element of the factfinding. And indeed some of the other people that they've -- and

I'm not -- I haven't got a take on this case at all. So you're right, I could do it without that, but I prefer that. And the rules allow it, our normal mode of procedure is live testimony.

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So I'm asking you, if we're going to have live testimony, and I'm not holding you to it because anyone you've listed you may certainly call, and what I'm encouraging is exactly what you're talking about. Let's agree on what depositions I should read because, while I worked hard on the summary judgment hearing, um, I mean I'm a very -- I try to be a transparent person, I worked with the law clerks. As a factfinder I must read, and read the exhibits, I must listen to -- I, personally, must listen to the recorded transcripts that you want to put in evidence, and I must read the depositions, and candidly I haven't done all of that yet and I haven't done it in a trial sense, I've done it only to make a appropriate rulings, because you wanted to do it by summary judgment, and that's fine, and I've handled it. Now we've got a trial, and I take my responsibility very seriously, and you can be sure that if you designate a deposition, I will have read it.

But I want to get this all to trial early in September. So what we're going to get to is I want -- you've got more work to do as to the exhibits and I want

to know what depositions you want me to read because come September I will have had them all read and I'll be in a position to hear argument with respect to them if -- once we've got the live testimony in.

So my question again is, as you look at the case, who would you like to call live? Just so I can get a feel for it.

MS. STRICKLAND: Yes, your Honor, um,

I -- everything you're saying is very reasonable and I completely understand it. Unfortunately due to events in this case that have been discussed in our filings, I do not intend on testifying, and the reasons for that are stated in our filings and I don't --

THE COURT: You need say no more. You need say no more. If they want to call you as an adverse witness, well then they can. I'm not asking that you testify.

But who else? Are you planning on calling anyone else live?

MS. STRICKLAND: The only witnesses that we have put on our witness list to call live are witnesses that would be needed for foundational testimony for the admission of exhibits, if defendant objects, but we don't feel that that should be necessary because all of the exhibits that we're introducing came from defendants in discovery and we don't foresee any kind of dispute

that the foundational requirements have been met.

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THE COURT: Okay, I don't either really. So here's what I need with respect to -- I said what I need with respect to depositions, I said what I need -- now I'm going to tell you what I need with respect to exhibits.

Each one of you has set out a very extensive exhibit list, that's fine. Now you've got to sit down together sometime before trial, I don't care when you do it, and it need not be done until we're right up against trial, but I'm not going to be looking over exhibits until we get to trial. You've got to give me a single exhibit list and that exhibit list will start with the exhibits that the plaintiffs want to introduce and they'll all have numbers, and when -- and then the defendant's to which there are no objections. exhibits to which there are no objections, they're in evidence, you've agreed to them, so give them numbers. Exhibits to which there are any objections -- and you people are working well together, it doesn't seem that there are going to be many objections, give them letters, and the letters are to the base 26, by which I mean A to Z, then AA, AB, AC, AD, not AA, BB, CC. once had a case we got up to 7Qs, the Court Reporter couldn't distinguish there being 6 or 7Qs, it was

terrible. So I'm a peasant on this. Do it my way. If you get to a number, I'm going to take it that it is admitted in evidence.

Now what does that mean? It doesn't mean it's established, it means it's evidence, which means as the factfinder I may decide that it is both authentic and I may decide that its substance is probative. That's all. And I will use the normal means of reasoning to arrive at that result. I don't think there should be much dispute. But I want a single exhibit list.

Now let's talk about the trial because of this business about going to judicial mediation or something. Look, I can give you a 5-day trial starting on the 5th of September, going 9:00 till 1:00 for 5 days, except the 5th is the Tuesday after Labor Day, so I may be picking a jury on Monday or the following Monday. So I'm not sure I'm going to give you the, um -- that following Monday. So the 5th of September would be the 5th, 6th, 7th, 8th, that's four days. The 11th, I, um -- we'll have to see during that week how the rest of my trial calendar is falling out. But if I don't -- if I start a jury case, I pick the jury on the 11th, I will give you the 12th.

Now the 5 days, 9:00 till 1:00 are for evidence. That's not -- I'm not arguing that you should, um -- I'm

not requiring that you do argument during that 5 days, but there are three stages of argument here in a jury-waived case and they are these.

Once the plaintiff has presented her case -- if her case is entirely a documents case, that's fine, that's fine. Once we are clear I have read those documents, I myself have read them, then at that stage it will be open, as in any jury-waived case, for the defense to say it's not persuasive on any of the live theories that would bring the plaintiff to a verdict. Then -- it's possible I could so come out, it's possible I could say "No, I want to hear the defense's evidence," and then we'd go forward. Then when the defense has presented all its evidence, then we'll have another stage for argument. Again, I could say the plaintiff hasn't made it out or the plaintiff has made it out on any one of the variety of theories.

And then we would go -- at least the logic of this case presents itself this way, that then we would go on to the front-pay damages, which are what the Fourth Circuit has said is the remedy here, and I would hear from both sides after that. Then we would have final final argument and I would take the matter under advisement.

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Now let's --

How does that suit the plaintiff? 1 MS. STRICKLAND: Yes, your Honor, I mean all of 2 3 that in theory, it makes sense and it's reasonable. I just want to put on the record that, um --4 5 THE COURT: In theory? That's how I try a case. 6 MS. STRICKLAND: No, I understand. I just want to 7 see --8 MS. YOUNG: In theory for me? That's how I do it. MS. STRICKLAND: Yeah, I just want to state the 9 10 obvious, which is that my, um, essentially entire legal 11 team that we were relying on to try this case withdrew 12 on the eve of trial and Cooper and I have never done a trial, jury-waived or otherwise. So we just feel 13 14 that -- it's not really -- it's not a criticism of you. 15 THE COURT: Oh, and I'm not taking it that way. 16 I'm not. And maybe judicial mediation is worthwhile. 17 There is a public interest, wholly apart from your interest, in getting the matter resolved. But I am 18 19 sensitive, because it was raised earlier, that you want 20 to get resolution here and for very good reason. this isn't the earliest I can do it. If you want to go 21 22 off to a trial later on and try judicial mediation, um, 23 how would you envision doing that? We have -- in this district, and you see I know I 24

can do this, which everyone might like, um, we have just

marvelous magistrate judges who are superb mediators and one has a nationwide reputation, Judge Maryanne Bowler, who has served as a mediator for multidistrict litigation outside the District of Massachusetts. And this is something I've examined -- I've tried this ground before, Judge Bowler and I have served sometime together, and certainly I would be willing to ask her if she'd like to mediate this case, but that would pretty much obviate a trial in early September. I mean we're about to -- I don't know what her vacation status is. I'd just be asking her.

But practically what are you thinking about in judicial mediation?

MS. STRICKLAND: You have to understand that -MR. STRICKLAND: That's a very difficult question
because of the preliminary injunction that has been
pending for so long and it's just -- this is a rock and
a hard place, and the resistance to mediation up until
this. But we asked for it before, it's required under
the local rules here, we didn't get it, um, so it might
not be worthwhile.

THE COURT: Well you see this is the final pretrial conference today, I'm telling you when you'll get a trial. I'm not a mediator but I am a judge. You know cases can always be settled. My instinct is to

hold up the trial schedule and leave it to you people to suggest something, "you people" meaning the defendants as well.

Now let me turn to the defendants. How does that trial schedule suit?

MS. YOUNG: Your Honor, the week of September 5th would be really difficult because several of our critical witnesses are out of the office that week.

THE COURT: I'm, um -- I'm really disinterested in that, um, with all respect.

MS. YOUNG: Okay.

THE COURT: I mean this is a trial and, um, I think it's up to you to get witnesses.

Now I'm perfectly amenable to taking witnesses out of order, but when you tell me, "Well we can't do it that week, everyone's out of the office." Well of course we're gearing up here in Massachusetts too. So I'm going to do a jury-waived cause and then I'll get my first jury case on the following week. I live in the real world. No, no, you can get your witnesses, you've got more than a month's time, vacations are largely over.

Otherwise to that, what problems do you have?

MS. YOUNG: Just to be clear, your Honor, I

believe some of those are work conflicts. But the week

of September 12th would look much better for our witnesses.

As for mediation, defendants are open to do mediation, but we would need to push back the trial date just because of the amount of time and resources it's going to take to prepare for trial.

with that if you would agree on mediation, but I'm not hearing anything about an agreement on mediation and no one's given me a practical suggestion as to who the mediator should be. I suggested quite candidly a professional friend of mine whom I have enormous professional regard for, but no one has jumped at that bait. So I'm setting the trial date for the 5th of September. Get ready for trial. Of course I know the 12th of September would be more convenient, I expect to be trying a jury case that week and for each of the weeks thereafter. I have a month-long antitrust case in October. So, um, this case is set down for the 5th of September.

There will be openings of 15 minutes, the final, per side, if you wish. There will be closings of half an hour per side, but that's not an invitation to take that long. Your requests for findings and rulings may be filed at any time up to and including the date of

the, um, final closing arguments. They may be filed thereafter, but you should understand that I intend no delay while we wait for a transcript -- though I have great respect for Mr. Romanow and he's a superb Court Reporter, no, we're going to get busy deciding this case.

And now I think I've pretty much gone over the agenda that I need to go over, so I'm open for questions. If, um -- well let me say this to you -- to the Stricklands because it may be that the, um, the defense will call Ms. Strickland as an adverse witness. If they do, um, they of course have the right to crossexamine her. I follow the procedure that if the defense does that, then Ms. Strickland has -- or I will expect Mr. Strickland, I will expect you to do the examination. But you may also cross-examine Caryn Strickland. And again if they call her as an adverse witness, they're going to be confined to -- you're going to be confined on your cross-examination to the matters that they went over on their direct by way of cross.

And now I realize I did leave one thing out. You make reference to expert witnesses here. Have we got expert reports?

MS. YOUNG: Yes, your Honor, we do, both parties do.

THE COURT: All right. Understand that no witness 1 will testify to anything that's not in the expert 2 3 report. And again I am open, by agreement, to your resting on the expert reports and not calling the 4 5 witnesses live, and, you know, I'll just evaluate the 6 expert report. But that has to be by agreement. 7 All right. Questions? 8 (Pause.) MS. YOUNG: Your Honor, defendants have a couple 9 of questions, if that's all right? 10 11 THE COURT: Sure. 12 MS. YOUNG: If the parties agreed to have your colleague mediator serve as a mediator in this case in 13 14 the next day or two, could we possibly file a notice to 15 the Court about that, if there's agreement? 16 THE COURT: If you do and the answer is "yes," 17 well then the trial date is off. So that's to be set just as soon as I can reset it should mediation not 18 19 prove successful. 20 MS. YOUNG: Understood, your Honor. 21 Additionally, what is your Honor's deadline for pretrial motions, such as motions in limine? 22 23 THE COURT: Really right up until the eve of 24 trial. I will tell you that motions in limine, 25 especially -- I like motions in limine, they're, um,

really almost better than a trial brief because they
tell me where the tension points are. I but rarely
grant them. What I do is read them and try to be
prepared on them and then I see how the trial develops.
And that's not meant to discourage you from filing, I am
very open to the filing of motions in limine.

MS. YOUNG: Thank you, your Honor.

THE COURT: Here with so little in dispute, there may be some interesting evidentiary issues, but I don't think evidence looms so large here. Again being just as candidly as I can, um, what this case comes down to is what I'm going to make of this evidence. I've looked at a lot of it. I've got to look at more of it. I do want to hear live witnesses and evaluate their credibility. But I'm not looking towards this as a massive evidence workout. But if I'm mistaken, you'll bring it my attention.

MS. YOUNG: Yes, your Honor. And I believe the defendants have one final question.

Your Honor, will we be permitted to call witnesses that are not named in this pretrial joint filing?

THE COURT: No one will call anyone that's not named in this joint pretrial filing.

MS. YOUNG: Understood, your Honor. Thank you.

THE COURT: And now for the Stricklands,

questions? 1 MR. STRICKLAND: Yes. I want to touch on, um, you 2 3 said we could submit expert reports by agreement. Can we do, um, expert deposition designations? 4 5 THE COURT: Exactly, again by agreement. 6 MR. STRICKLAND: Oh, so the designations require 7 agreement as well? 8 THE COURT: Yes, because the normal rule, you see, is that witnesses testify live. So unless you agree, 9 10 the witness has to be produced and testify under oath. 11 But here I am telling you that if you'll agree, I am 12 more than amenable, in fact I am eager to have you agree 13 to deposition excerpts. And, um, I guarantee you that, um, no factual finding will ever be rendered until I 14 15 have read those depositions. I take that just like 16 evidence. But I'm hopeful you'll get together and send 17 me depositions in August that I will have read before the 5th of September. 18 19 MR. STRICKLAND: So even in situations where 20 there's the unavailability of the witness because of the 21 THE COURT: Oh, well, no, if the rule governs --22 23 if the rule governs, then the rule governs.

MR. STRICKLAND: Okay. So, for example, Anthony

Martinez lives in South Florida, so he's over 100 miles

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away, so we're going to designate his deposition. You know there's several instances of that that we'll be using to basically accept your offer to present this case on the documents.

THE COURT: Right. But you have every right to depend upon my rigorously following the Federal Rules of Evidence.

And, Mr. Cooper, you know it's -- it's not a sign -- I'll be very candid here. It's not a sign of -- if this is your first trial outing for the two of you, it's never a sign of weakness to ask a question. There's no -- and let me tell you, it's not any sort of help to one side or another to ask questions about trial procedure of Ms. Gaudet, she is as good a Courtroom Deputy as you would find in any district anywhere. And during the course of the trial, if you are unclear as to a ruling that the Court has made, it's never wrong to say "Why are you doing that, Judge?" I should have a reason.

MR. STRICKLAND: Oh, in all honesty I don't even know where to start with my questions. I mean we're all within months of the trial and we're kind of --

THE COURT: I think it is -- actually a trial is, um, it's an exercise in reaching out for justice and the logic of, um, the logic of the process is really very good.

Now one thing I also ignored. I know you'd prefer to do this in Ashville. We are going to go wherever the Western District of North Carolina tells us to go, that is to say it looks like we're going to be in Charlotte. You'll know -- well I'm going to be in Boston. But it looks like you're going to be in a courtroom in Charlotte. I will be in a courtroom here in Boston. And we will all be able to see each other. But we will know that well before the 5th of September and Ms. Gaudet will inform you at once.

They have a very heavy criminal workload, I understand from the clerks there, and, um, again this is an important case, important to the litigants and beyond the litigants, but it is a civil case and the criminal cases comes first.

Any other questions?

MR. STRICKLAND: As far as deposition designations though, will Ashville control? Because that's the division that controls where the --

THE COURT: What do you mean "Will Ashville control?"

MR. STRICKLAND: It's the location of the courthouse for the 100-mile rule.

THE COURT: I don't know the answer to that question, that's something that can be researched.

MR. STRICKLAND: Well we've been relying on this case would be tried in Ashville.

THE COURT: Well it was filed in the Ashville division. There may not be any objection.

MR. STRICKLAND: Okay. And as far as the trial time, is it going to be evenly split between the parties?

THE COURT: It is, and I'm the timekeeper.

MR. STRICKLAND: And it's going to be kind of a chess-clock type of thing?

THE COURT: It is, to the nearest 5 minutes.

All right. If there are no other questions.

Again, if you want mediation, let me know right away
because I'll get in touch with Magistrate Judge Bowler,
but otherwise we're on for the 5th of September. If you
were to settle the case, a simple phone call to

Ms. Gaudet is all that's necessary. Don't ever make
that call unless the case in fact is settled. Because
if you make that call, don't spend another dime, and all
the deadlines are off, but if you later come and say
it's been unwound, I will be very sticky indeed.

I have enjoyed working with you and I say that with sincerity and I will enjoy -- well, I, of course, institutionally hope you settle, but if you don't, I'm sure I will enjoy the trial. And I wish you well. And

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I think we're ready to adjourn.
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           MS. YOUNG: Your Honor, defendants have one more
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     question.
           THE COURT: Yes.
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           MS. YOUNG: Will the parties be able to call
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     expert witnesses that are not named in the joint
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 7
     pretrial statement?
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           THE COURT: No.
           MS. YOUNG: Understood, your Honor. Thank you.
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           THE COURT: I mean that's why we do this.
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     whole idea, the whole genius of the Rules of Civil
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     Procedure is to narrow proceedings, not to expand them,
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     and having been given ample time and warning, we now
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     know the parameters of how we're going to do this work.
           MS. YOUNG: Understood. Thank you very much, your
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     Honor.
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           THE COURT: Thank you. We will recess.
            (Ends, 1:15 p.m.)
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1	CERTIFICATE
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3	I, RICHARD H. ROMANOW, OFFICIAL COURT REPORTER,
4	do hereby certify that the foregoing record is a true
5	and accurate transcription of my stenographic notes
6	before Judge William G. Young, on Thursday, July 27,
7	2023, to the best of my skill and ability.
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11	/s/ Richard H. Romanow 08-01-23
12	RICHARD H. ROMANOW Date
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